

Anjali LabTech Limited

CORPORATE SOCIAL RESPONSIBILITY POLICY

Section 135 of the Companies Act, 2013 (the "Act") read with Companies (Corporate Social Responsibility Policy) Rules, 2014

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. PREAMBLE

In accordance with the provisions of Section 135 read with applicable rules thereto the Board of Directors of the Company vide its resolution dated August 06, 2025 re-constituted the Corporate Social Responsibility Committee (hereinafter referred to as committee) of the Board of Directors and also stipulated terms of reference in line with the Act, in order to appoint the persons under the Corporate Social Responsibility Committee, formulated and approved this Corporate Social Responsibility Policy ("**Policy**") in its duly convened and held meeting of the Board ("**Board**"), dated September 20, 2025.

2. OBJECTIVE

The Committee shall formulate and recommend to the Board an annual action plan in pursuance of the Policy which shall include:

- a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- b) the manner of execution of such projects or programmes;
- c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- d) monitoring and reporting mechanism for the projects or programmes; and
- e) details of need and impact assessment, if any, for the projects undertaken by the Company.

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. TITLE

This Policy shall be called the "Corporate Social Responsibility Policy."

2. PREAMBLE

Section 135 of the Act requires the Committee to formulate and recommend to the Board a Corporate Social Responsibility Policy.

3. DEFINITIONS

For the purpose of this Policy the following terms shall have the meanings assigned to them hereunder:

- a) "**Act**" means the Companies Act, 2013, read with the rules thereunder, as amended.
- b) "**Board**" means the board of directors of the Company.
- c) "**Committee**" means the Corporate Social Responsibility Committee.
- d) "**Company**" means Anjali LabTech Limited.
- e) "**CSR**" means Corporate Social Responsibility.
- f) "**Director**" means a member of the Board.

Words and expressions used and not defined in this Policy shall have the meaning ascribed to them in the SEBI Listing Regulations, the Securities and Exchange Board of India Act, 1992, as amended, the Securities Contracts (Regulation) Act, 1956, as amended, the Depositories Act, 1996, as amended, or the Act.

4. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Pursuant to the provisions of section 135 of the Act, the Board of Directors shall constitute the corporate social responsibility committee. The members of the committee shall be appointed by the Board of Directors of the Company which must consist of at least two or more directors. Accordingly, the Board of Directors vide its resolution dated August 06, 2025, re-constituted the corporate social responsibility committee of the Company shall comprise the following members:

- Mr. Rajnikant Madhubhai Radadiya, Chairman & Whole-time Director (Chairman)
- Mrs. Kavita Rakesh Shah, Independent Director (Member)
- Mr. Gopal Chunibhai Radadiya, Whole-time Director (Member)

5. FUNCTIONS AND POWERS OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

To effectively implement the objectives of the Company with respect to CSR, the Committee is vested with the following functions and powers:

- a. To formulate and recommend to the board, a corporate social responsibility policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act and the rules made thereunder and make any revisions therein as and when decided by the Board;
- b. To identify corporate social responsibility policy partners and corporate social responsibility policy programmes;
- c. To recommend the amount of expenditure to be incurred for the corporate social responsibility activities and the distribution of the same to various corporate social responsibility programmes undertaken by the Company;
- d. To formulate the annual action plan of the Company;
- e. To delegate responsibilities to the corporate social responsibility team and supervise proper execution of all delegated responsibilities;
- f. To review and monitor the implementation of corporate social responsibility policy, corporate social responsibility programmes and issuing necessary directions as required for proper implementation and timely completion of corporate social responsibility programmes; and
- g. To perform such other duties and functions as the Board may require the corporate social responsibility committee to undertake to promote the corporate social responsibility activities of the Company and exercise such other powers as may be conferred upon the CSR Committee in terms of the provisions of Section 135 of the Companies Act, as amended or other applicable laws.

6. VISION

The Company is committed towards its vision of “Empowering lives through accessible education and holistic healthcare”. Our commitments towards Corporate Social Responsibility include but not limited to, promotion of education and healthcare, energy and climate change, and betterment of the society through respect for universal human rights and the environment, acting with integrity and accountability and operating responsibly and

sustainably.

7. FOCUS AREAS

Our Policy focuses on integrated development which impacts the overall socio-economic growth and empowerment of people, and also ensuring environmental sustainability through conservation and regeneration, protection & regrowth of endangered plant species, promoting biodiversity and welfare of animals. The Four focus areas where we undertake CSR activities are:

- Promoting Health care including preventive health care through awareness programmes, health check-ups, provision of medicine & treatment facilities.
- Promotion of Education especially among children, women, elderly and the differently abled.
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens.
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.

8. IMPLEMENTATION

We shall strive to implement the aforementioned CSR activities on our own to the extent possible. At the same time we may collaborate with other parties to carry out the activities. This would include:

1. Implementing agencies which is registered for CSR Activities.

9. CSR FUNDS

The corpus for the purpose of carrying on the aforesaid activities would include the following:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Any income arising there from.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

10. MONITORING

The CSR department will provide regular progress report to the CSR Committee of the Board.

This report would indicate:

- Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
- Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
- Actual year-to-date spends compared to the budget and reasons for variance.

- In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of regular reporting of progress on each of the activities and the amount incurred thereon, in line with the requirement of individual projects.
- CSR Committee of the Company, which shall meet twice a year to approve the annual CSR plan/budget, ensure CSR activities being undertaken as per the Board Policy and review the progress of the projects.

11. REVIEW OF POLICY

The CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the Company.